

Coconino Community College

CoCoConnections

Employee newsletter

Week of Jan. 22-28, 2018

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Ph.D., Provost (will join
CCC in May)***

Dear CCC employees,

The spring semester is in full swing, and a new provost for the College has been announced! The dry spell has broken - somewhat -- and snow has made a comeback this winter.

We continue to encourage you to consider *CoCoConnections* for all of your communication needs. We circulate to every CCC employee and the newsletter comes to you at the beginning of every week.

We're always on the hunt for hot news items of interest to our CCC family, which includes, but is not limited to:

- New Hire Announcements
- Employee Events
- Student Events and Activities
- HR Days and Training Activities
- Spotlights on Awards and Recognitions
- Foundation and Volunteer Events

Send your news items by Friday to dietrich.sauer@coconino.edu or larry.hendricks@coconino.edu, and we'll work to get it into the Monday edition.

The CoCoConnections Team

Provost selected to take over for Dr. Dudley Gardner in May

Dear Colleagues:

As you know, we recently interviewed an outstanding group of finalists for the position of Provost at Coconino Community College. The final selection was made through an in-depth review of all feedback received across the college, recommendations from the hiring committee, and detailed review of the breadth of each candidate's experience and education. I am pleased to announce that Dr. Nathaniel (Nate) Southerland has been selected as our next Provost and will be joining the College in May.

Dr. Nathaniel (Nate) Southerland earned his PhD in Educational Leadership and Policy

at the University of Utah and his Master's degree in Social Science at Utah State University. His Master's included a specialization in Adult and Workforce education and his doctoral policy projects included the history of CTE in Utah and the development of the Utah College of Applied Technology. His culminating research was: Gender Issues in Vocational Education and Training-An International Perspective. He earned his Bachelor's degree in Physics with a minor in Music at Brigham Young University.

Dr. Southerland has experience as both an academic and student affairs administrator in community colleges with extensive experience working across institutional units to develop, plan, and implement strategies to achieve institutional goals and priorities. He has experience and expertise in curriculum development, learning assessment, program development, accreditation, enrollment management, strategic planning, institutional research, process improvement, budgeting, policy analysis and community outreach. With proven effectiveness in collaboration among faculty, academic and student affairs leadership, and business services he is known as an effective bridge builder and liaison. He has served in several capacities at Salt Lake Community College including: Associate Provost; Associate Vice President Enrollment Management; Senior Director of Curriculum, Scheduling, and Site Support; and Director of Assessment, Curriculum and Scheduling. He has experience as a Content Development Specialist for the Navajo Education Technology Consortium, and his teaching experience includes: teaching Educational Leadership and Policy for the University of Utah; teaching Mathematics and Teacher Education for Salt Lake Community College; and teaching high school physics in Florida as well as high school Physics, Chemistry, and Music in Shiprock, New Mexico.

Dr. Southerland lived and worked on the Navajo Nation for four years as he studied community development, educational policy, and tribal college system during his Master's program. He is a founding member of NASPA's Indigenous Peoples Knowledge Community (IPKC) and he has helped to plan and prepare two NASPA pre-conference summits on indigenous students in higher education in cooperation with the IPKC and ACPA's Native American Network.

Dr. Southerland's resume is filled with great examples of his work with community colleges and I will note a few more items as space permits.

- Worked to implement the Quality Matters framework; faculty training and certification programs for online teaching; and electronic portfolios as a means of assessing student learning.
- Extensive involvement with strategic enrollment management and working on the redesign of intake and admissions processes.
- Supervised eLearning and Instructional support as well as concurrent enrollment (dual credit) at Salt Lake Community College.
- Experience with Perkins-funded CTE faculty training projects and extensive work with the CTE staff at Utah State Office of Education and Utah Department of Workforce Services while serving as adult education specialist for the Utah Education Network.
- Experience serving on various boards such as: executive board member of the National Alliance of Concurrent Enrollment Partnerships; Utah Association for Adult, Community, and Continuing Education; and the board of the Mountain Plains Adult Education Association.

Thank you for your participation in this very important selection process!

Onward!!!

Colleen A. Smith, PhD
President

Climate Action Plan open house Wednesday, Jan. 24

The City of Flagstaff is hosting an open house on Wednesday, Jan. 24, from 5:30 to 8 p.m., at the Aquaplex, 1702 N. Fourth St., to get community input on the city's first-ever Climate Action and Adaptation Plan.

According to information from the city, "As part of the City's commitment to taking meaningful action on climate change, it's working with the community to develop a Climate Action and Adaptation Plan to reduce greenhouse gas emissions and prepare residents, businesses, local partners and government institutions for a changing climate.

"The goal of the open house is to gather input on the community's needs, vision, concerns and priorities to work toward a resilient, low-emissions future for Flagstaff. The plan will build on past efforts to reduce emissions and improve sustainability, as well as establish a clear road map of priority actions and projects for Flagstaff."

Complimentary childcare and refreshments will be provided. No RSVP necessary. For more information about the plan, visit <http://flagstaff.az.gov/ClimatePlan>.

Flagstaff Arts Council needs input for arts development

The Flagstaff Arts Council is seeking input from employees at CCC. Longtime faculty member Maxie Inigo serves as CCC's voting representative on the Council and has asked the College community for input. Fill out the brief survey [here](#), and you are in the running for a \$100 gift card from Whole Foods Market.

According to information from the FAC, the feasibility study is being conducted "to explore the potential for development of new arts, culture, and/or science venues in Flagstaff."

"Input from the community is essential to help Arts Market [the consulting firm in charge] develop a realistic path for new or updated facilities in the arts sector," according to information from FAC. "They need to understand the demand that exists and what you, as patrons of the arts, want to see in arts programming, venues and operations. The survey asks you how often you attend events and what your existing level of arts participation is. It also asks for your opinion about the need for new venues."

The survey takes a few minutes to complete.

CCC Faculty Senate meets on Monday, Jan. 29

The Coconino Community College Faculty Senate will meet Monday, Jan. 29, 4 to 5 p.m., in the APS Room on the Lone Tree campus.

The Faculty Senate welcomes input from all employees, and we want to year your concerns and ideas for improvement in student success and to help us work as a team to bring issues to the forefront.

If you have something you would like for the Faculty Senate to discuss, please fill out an Agenda Request form that is located on the CCC [website](#). Any questions or concerns can be sent to faculty.senate@coconino.edu.

Thank you for your support and investment in the future of CCC!

CCC HR Days seeks feedback

In order to give you the best experience for HR Days, Human Resources is collecting input and feedback.

Whether you attended all or none of the events last week, HR wants to hear from you. Please take a few minutes to complete the [survey](#) to give HR valuable information on how to improve HR Days for everybody.

Human Resources appreciates you taking the time to give anonymous feedback!

1098-T tax forms on the way ...

If you are awaiting a 1098-T tax form from Coconino Community College, or if you know a student who is awaiting this document to complete their taxes, your wait is over.

The 1098-Ts are now available online, and forms will be mailed out by Wednesday, Jan. 24. The CCC Business Office also has a 1098-T Tax Form Information section the Student Accounts page of the CCC website, and the link to access the information is [here](#). The information includes a "frequently asked questions" document that answers most student questions. If the forms in this section do not answer a particular question, please direct students to Student Accounts at 928-226-4237.

Feedback sought for Survey of Student Engagement (CCSSE)

Hello Colleagues,

This spring, Coconino Community College will participate in the Community College Survey of Student Engagement (CCSSE), a national student survey focused on teaching, learning, and retention in community colleges. The project is run by the Center for Community College Student Engagement from the Program in Higher Education Leadership at The University of Texas at Austin.

The District Governing Board has asked for more feedback from students about their experience at CCC. This survey is one of the ways the College is working to collect this feedback.

Research shows that the more actively engaged students are, the more likely they are to persist in their college studies and to achieve academic success. CCSSE's purpose is threefold: Identifying what our students do in and out of the classroom; knowing their goals; and understanding their external responsibilities. This information can help us create an environment that enhances student's academic outcomes. Please note that the survey asks students to reflect on their entire college experience, rather than on their experiences in a specific class.

CCSSE will be administered in a random sample of classes at CCC; instructors whose classes are sampled will receive specific information from our designated campus-level survey coordinator, Emily Lizotte. Survey administration will take place between February and April 2018, with results available August 2018.

To learn more about CCSSE visit www.ccsse.org, or contact the Center for Community College Student Engagement at 512-471-6807 or surveyops@cccse.org.

CCC wellness events for the week

Here is your weekly information about upcoming wellness events. All employees, spouses, and dependents 12 years and older are able to participate in the wellness classes and events. However, only the employees on the NAPEBT medical health plan are eligible to receive financial incentives.

Complete four (4) weeks of crossword puzzles to earn 1 Wellness Point. The crossword puzzle for this week is available from Sarah Southwick at Sarah.Southwick@coconino.edu as well as the answers from last week's puzzle. Turn in crosswords to a Wellness Committee representative.

Tuesday, Jan. 23

Fit in 15! CCC-LT, Room 462, from 10 to 10:15 a.m.

Mindfulness COF City Hall, at noon

Belly Dancing Techniques CCC-LT, Room 462, from 2:30 to 3 p.m.

Slow Flow Yoga CCC-Fourth Street Dance Room, from 5:30-6:30 p.m.

Wednesday, Jan. 24

Meet Downtown, 5:15 p.m. (check-in) to 6:30 p.m. Walk/run 1 to 3.12 miles.

Yoga CCC-LT, Room 462, from 4 to 5 p.m.

Thursday, Jan. 25

Slow Flow Yoga CCC-Fourth Street Dance Room, from 5:30 to 6:30 p.m.

Friday, Jan. 26

Emotional Self-Care CCC-LT, Room 459, from noon to 1 p.m.

Crossword Puzzle** due to a Wellness representative by 5 p.m.

IT ALERT: Beware scam calls

Employees at Coconino Community College are experiencing situations where calls are being masked as internal CCC phone numbers in an attempt to "scam" or social engineer the College.

According to Brian Wilson, Assistant Director of Infrastructure Systems, the scam will manifest as a call from a number you recognize as someone in the College – for instance, your supervisor, or even the president.

Please verify completely the person with whom you are speaking if you get one of these calls. As always, be conscious of information security and regulations before providing any information over the phone. Please help protect our students and CCC from these scams.

If someone is calling from the outside and masking their number, it will appear as 928-226-4xxx in the display. If it is a legitimate call from inside the College, it will normally only show the extension and name. The same goes for missed calls.

If you have questions or concerns, contact Brian Wilson at brian.wilson@coconino.edu, or extension 4328.

Changes made to inclement weather process at CCC

If the weather requires CCC to adjust the hours of operations, CCC will have either a delayed start or close for the entire day. If there is a delayed start, CCC will open campuses at 10 a.m. If your class starts before 10 a.m. and extends beyond 10 a.m., please make sure to attend the remainder of that class after the College opens. All classes that start and complete before 10 a.m. will be canceled. If CCC is closed for the day, all day and night classes will be canceled.

According to Kurt Stull, CCC's Executive Director of Facilities and Security, the Facilities staff works hard to make sure the roads and sidewalks are cleared for access to campus. Please exercise due caution, slow down and give yourself extra time traveling to and while on the CCC campuses.

On days of inclement weather, CCC employees and students can get information about CCC's hours of operation by checking the website at www.coconino.edu, the official [Facebook page](#), by calling 928-527-1222, or by signing up for Rave, the College's emergency notification system, to receive a text or email. This can be done by filling out a Vehicle Registration Parking Form. If you do not drive on campus but still would like to sign up, please see Security for more information. You may also listen to local weather stations to receive updates.

When needed, the notifications will be sent out by 6 a.m. on the day of inclement weather. If the weather event occurs during the day, a decision on evening classes will be made by 4:30 p.m.

For more information, visit the Emergency Closure Procedural Guidelines [here](#).

Faculty Of The Year Awards



Nominate Your Instructor For
Faculty Of The Year

Deadline for nominations is
Friday, March 2, 2018

Nominate Your Instructor Here

www.coconino.edu/faculty-of-the-year-nomination

Time to nominate Faculty of the Year for 2018

The Coconino Community College Faculty of the Year nominations for 2018 are now open.

Students and faculty now have the opportunity to nominate an instructor at the College to receive the annual honor. The deadline for nominations is Friday, March 2, 2018.

To nominate an instructor, visit the nomination page [here](#).

Upcoming Events

- **FRYBREAD SALE:** Tuesday, Jan. 23, 11:30 a.m. to 1 p.m., at the Fourth Street campus. Native American Student Association fundraiser to support future club activities.
- **ICE CREAM SOCIAL:** Wednesday, Jan. 24, 12:30 to 2 p.m., in the Lone Tree Commons. An event to help promote student Clubs and Organizations. Food will be served.
- **FACULTY SENATE:** Monday, Jan. 29, 4 to 5 p.m., in the APS Room on the Lone Tree campus. To see agendas and minutes, visit the Faculty Senate [myCoconino webpage](#).
- **GENOCIDE LECTURE:** Monday, Jan. 29, 7:30 p.m., at Prochnow Auditorium on the NAU campus. The Martin-Springer Institute at NAU brings author Father Patrick Desbois to discuss "Past and Present: Holocaust Memories and Yazidi Genocide."
- **LAUNCH FLAGSTAFF:** Tuesday, Feb. 6, 7:30 to 10:30 a.m., in the Lone Tree Commons. The LAUNCH Flagstaff Community Leadership Council Meeting and Press Conference. Food will be served.
- **SCHOLARSHIP SEMINARS:** Thursday, Feb. 8, 11:30 a.m. to 12:45 p.m., Lone Tree Board Room to be broadcast to Room D9 in Page. A second program, 4 to 5:15 p.m., takes place at the Fourth Street campus. Learn more about scholarship

opportunities at CCC.

- STAFF FORUM: Thursday, Feb. 8, 2 to 3:30 p.m., in the APS Room on the Lone Tree campus. Agenda request items for the meeting are due by noon on Monday, Jan. 29.
- BUDGET HEARINGS: Feb. 9-14, all day for each of the days, in the Lone Tree Board Room. Food will be served. Everybody welcome to learn about CCC's budget process.
- TRANSFER FAIR: Tuesday, Feb. 20, 11:30 a.m. to 1:30 p.m., in the Lone Tree Commons. Learn about everything students need to know about transferring from CCC to a four-year university or into the workforce.
- ALAN TOURS THE WORLD: Saturday, Feb. 24, 10 a.m. to 1 p.m., in the Lone Tree Commons. "Alan Tours the World," an American Sign Language - Interpreter Training Program event. Food will be served.
- CAREER EXPO: Saturday, April 7, 10 a.m. to 2 p.m., Lone Tree Board Room and Rooms 201, 301 and 537. The Greater Northern Arizona Career Expo is the largest career expo in northern Arizona. Food truck event. Childcare available.