

## **1. Continued Support of Innovative Solutions**

**Board Goal: Respond to a rapidly changing environment with an eye on the future.**

### **President/Administration Goals**

- Ensure CCC has the capability and resources to address technological challenges quickly.
- Use the Informed Budget Process to ensure needs from across the college are being met in a timely manner.
- Foster a Culture of Innovation: Organize regular workshops, professional development, and brainstorming sessions to encourage creative thinking among faculty and staff.
- Continue to add financial resources to the CCC Innovation Fund to support new and existing student success initiatives both inside and outside the classroom.
- Reimagine the Academic Calendar: Embark on a new course scheduling and classroom utilization process (using new technology) to ensure classes are being scheduled to meet student needs for timely completion of programs.

## **2. Advancing Measurable Student Outcomes**

**Board Goal: Emphasize underserved populations utilizing holistic student supports.**

### **President/Administration Goals**

- Develop Targeted Student Support Programs: As part of the work with Achieving the Dream, create specialized programs and resources tailored to the needs of underserved students.
- Implement a Student Mentorship Program: Pair underserved students with mentors who can provide guidance and support.
- Expand Access to Resources & Holistic Student Supports: Integrate academic, social, and emotional support services to address the comprehensive needs of students. Ensure all students have access to necessary resources such as tutoring, counseling, emergency grants, and financial aid.
- Expand engagement with the communities we serve to understand their workforce needs and adjust accordingly.
- Launch DGB analytics dashboard in Edify to keep board informed of student success metrics across all student demographics.

### **3. Dynamic Planning and Utilization of Resources**

**Board Goal: Foster long-term institutional sustainability.**

#### **President/Administration Goals**

- Complete new facility master plan to inform both short and long-term facility needs across all three locations.
- Capital Improvement: Develop a new process for ensuring yearly capital expenses are properly budgeted to ensure capital improvements are fully funded.
- Program expansion: Continue to use new tax monies to develop new programs in high-demand, high-wage areas.
- Explore a new salary/pay schedule to ensure consistency in positions and pay across the college.
- Begin work towards implementing a competitive compensation model that promotes employee wage progression.
- Update CCC's Strategic Plan: Develop a new strategic plan for resource allocation that aligns with institutional goals and priorities.
- Continue work with NAU & FUSD and finalize plans for workforce/employee housing partnership.

### **4. Create Institutional Capacity to Support Data-Informed Decision Making**

**Board Goal: Ensure decisions are guided by accurate and comprehensive data.**

#### **President/Administration Goals**

- Invest in Data Infrastructure: Migrate to new data analytics system that ensures accurate and more robust data availability.
- Democratize the Data: Create user-friendly data dashboards that provide real-time insights to assess student needs.
- Data Literacy Training: Provide training for staff and faculty on data analysis and interpretation. Develop data dictionary and training so all faculty and staff understand data terminology.
- Develop a Data Governance Framework: Establish relevant procedures for data management, ensuring data quality and security in an ever-changing environment.
- Regular Data Audits: Conduct regular audits to ensure data accuracy and integrity.
- Regular Review of Technological Tools: Implement a college-wide process for regularly reviewing and updating technological tools to ensure they meet current and future needs.