

## Full-Time Staff Salary/Wage Schedule

(Effective July 1, 2025)

Grade	FLSA status	Level	Title	Min Quals	Min	FY26 Mid Point (Market)	Max
6	Non-exempt hourly	Staff Intermediate - entry	Assistant II Maintenance I Security Guard II Specialist I	Assoc and 1 yr exp or equiv	\$ 19.00	\$ 23.18	\$ 27.36
7	Non-exempt hourly	Staff Intermediate - mid	Assistant Sr. Maintenance II Specialist II	Assoc and 2 yrs exp or equiv	\$ 19.50	\$ 23.79	\$ 28.08
8	Non-exempt hourly	Staff Para Professional	Executive Assistant Maintenance Sr. Specialist Sr.	Bach and 1 yr exp or equiv	\$ 22.00	\$ 27.28	\$ 32.56
9	Exempt	Professional - entry	Adult Education Instructor Advisor Payroll Analyst	Bach and 2 yrs exp or equiv	\$ 49,395	\$ 61,250	\$ 73,105
9.3	Exempt	Professional - mid	Instructional Designer Program Coordinator Program Manager	Bach and 3 yrs exp or equiv	\$ 53,989	\$ 66,946	\$ 79,903
9.5	Exempt	Professional Supervisor - high	Assistant Director Assistant to the President Program Manager Sr.	Bach and 4 yrs, Mast and 2 yrs, or equiv	\$ 62,824	\$ 77,902	\$ 92,980
10	Exempt	Administrator - entry	Associate Dean Director	Bach and 5 yrs, Mast and 3 yrs, or equiv	\$ 84,489	\$ 105,611	\$ 126,733
11	Exempt	Administrator - mid	Executive Director Dean	Bach and 6 yrs, Mast and 4 yrs, or equiv	\$ 98,589	\$ 123,236	\$ 147,883
11.5	Exempt	Administrator - high	Vice President	Bach and 7 yrs, Mast and 5 yrs, or equiv	\$ 114,429	\$ 143,037	\$ 171,644
12	Exempt	Administrator - Advanced	Executive Vice President Provost	Doctorate and 5 years	\$ 144,951	\$ 185,538	\$ 226,124

### Technical

Grade	FLSA status	Level	Technical - Title	Technical - Min Quals	Min	FY26 Mid Point (Market)	Max
T7	Non-exempt hourly	Staff Intermediate - mid	Technician I	Assoc and 2 yrs exp or equiv	\$ 20.96	\$ 25.57	\$ 30.19
T8	Non-exempt hourly	Staff Para Professional	Technician II	Bach and 1 yr exp or equiv	\$ 22.48	\$ 27.88	\$ 33.27
T9	Exempt	Professional - entry	Institutional Research Analyst Systems Specialist Systems Analyst I	Bach and 2 yrs exp or equiv	\$ 55,033	\$ 68,241	\$ 81,449
T9.3	Exempt	Professional - mid	Help Desk Manager Network Administrator Programmer Analyst Lead System Administrator Web Developer	Bach and 3 yrs exp or equiv	\$ 66,534	\$ 82,502	\$ 98,470
T9.5	Exempt	Professional - high	Database Administrator Programmer Analyst Sr.	Bach and 4 yrs or Mast and 2 yrs	\$ 78,060	\$ 96,794	\$ 115,528
T10	Exempt	Administrator -mid	Director	Bach and 5 yrs, Mast and 3 yrs, or equiv	\$ 104,760	\$ 130,950	\$ 157,140
T11	Exempt	Administrator - high	Chief IT Officer	Bach and 7 yrs, Mast and 5 yrs, or equiv	\$ 116,076	\$ 145,095	\$ 174,114

Plus Cafeteria benefit allowance of \$6,720 annually for medical, dental, vision, life insurance, and voluntary short-term disability.