

**Coconino Community College
FY 23 Full Time Staff Salary/Wage Schedule**

Grade	FLSA status	Level	Title	Min Quals	Min	FY23 Mid Point (Market)	Max
6	Non-exempt hourly	Staff Intermediate - entry	Assistant II Maintenance I Security Guard II Specialist I	Assoc and 1 yr exp	\$ 16.25	\$ 19.83	\$ 23.41
7	Non-exempt hourly	Staff Intermediate - mid	Assistant Sr. Maintenance II Specialist II	Assoc and 2 yrs exp	\$ 16.75	\$ 20.44	\$ 24.13
8	Non-exempt hourly	Staff Para Professional	Executive Assistant Maintenance Sr. Specialist Sr.	Bach and 1 yr exp	\$ 18.50	\$ 22.94	\$ 27.38
9	Exempt	Professional - entry	Adult Education Instructor Advisor	Bach and 2 yrs exp	\$ 41,693	\$ 51,699	\$ 61,705
9.3	Exempt	Professional - mid	Instructional Designer Program Coordinator Program Manager	Bach and 3 yrs exp	\$ 47,602	\$ 59,027	\$ 70,452
9.5	Exempt	Professional Supervisor - high	Assistant Director Assistant to the President Program Manager Sr.	Bach and 4 yrs exp	\$ 54,472	\$ 67,545	\$ 80,619
10	Exempt	Administrator - entry	Associate Dean Director	Bach and 5 yrs or Mast and 3 yrs	\$ 70,870	\$ 88,587	\$106,304
11	Exempt	Administrator - mid	Executive Director Dean	Bach and 6 yrs or Mast and 4 yrs	\$ 85,725	\$ 107,156	\$128,587
11.5	Exempt	Administrator - high	Vice President	Bach and 7 yrs or Mast and 5 yrs	\$ 97,175	\$ 121,469	\$145,763
12	Exempt	Administrator - Advanced	Executive Vice President Provost	Doctorate and 5 years	\$123,154	\$ 157,637	\$192,120
Tech Grade	FLSA status	Level	Technical - Title	Technical - Min Quals	Min	FY23 Mid Point (Market)	Max
T7	Non-exempt hourly	Staff Intermediate - mid	Technician I	Assoc and 2 yr exp	\$ 17.69	\$ 21.59	\$ 25.48
T8	Non-exempt hourly	Staff Para Professional	Technician II	Bach and 1 yr exp	\$ 18.15	\$ 22.50	\$ 26.86
T9	Exempt	Professional - entry	Systems Analyst	Bach and 2 yrs exp	\$ 46,595	\$ 57,777	\$ 68,960
T9.3	Exempt	Professional - mid	Help Desk Manager Network Administrator Programmer Analyst System Administrator Web Developer	Bach and 3 yrs exp	\$ 55,296	\$ 68,567	\$ 81,838
T9.5	Exempt	Professional - high	Database Administrator Programmer Analyst Sr.	Bach and 4 yrs exp	\$ 60,820	\$ 75,417	\$ 90,013
T10	Exempt	Administrator	Director	Bach and 5 yrs or Mast and 3 yrs	\$ 98,382	\$ 122,978	\$147,574