

**COCONINO COMMUNITY COLLEGE
DISTRICT GOVERNING BOARD**

SPECIAL MEETING

JUNE 4, 2025



**COCONINO COMMUNITY COLLEGE
MINUTES OF A SPECIAL MEETING
OF THE
DISTRICT GOVERNING BOARD
JUNE 4, 2025**

A Special Meeting of the Coconino Community College District Governing Board was held at 4390 E. Burning Tree Loop, Flagstaff, AZ, 86004. Board Chair Mr. Joey Smith called the meeting to order at 10:15 am.

PRESENT: Joey Smith, Board Chair
 Patrick Hurley, Vice Chair/Secretary
 Eric Eikenberry
 Patricia Garcia
 Nat White

ABSENT: None

Also Present: Dr. Eric Heiser, Dr. Mary Spilde, Mr. Keith Becker, and Ms. Kirsten Mead.

Reports, summaries, background material and other documents referred to in these minutes can be found in the June 4, 2025, documents file.

1. ADOPTION OF AGENDA

Mr. Patrick Hurley moved to approve the agenda, and Dr. Nat White seconded the motion. The agenda was approved as presented (Ms. Garcia, Mr. Hurley, Chair Smith, and Dr. White voting in favor).

2. INTRODUCTION OF GUESTS

Dr. Mary Spilde, ACCT Retreat Facilitator, was in attendance.

3. CALL TO THE PUBLIC

There was no response.

4. EXECUTIVE SESSION

At 10:36 am, a motion was made by Mr. Patrick Hurley and seconded by Dr. Nat White to enter into Executive Session Pursuant to A.R.S. § 38-431.03(A)(1), the District Governing Board may vote to enter Executive Session for Discussion and possible action to conduct the President's evaluation.

RECONVENED IN OPEN SESSION at 12:53 pm.

Mr. Patrick Hurley motioned to reconvene in open session. Mr. Eric Eikenberry seconded the motion. The motion was unanimously approved (Mr. Eikenberry, Ms. Garcia, Mr. Hurley, Chair Smith, and Dr. White voting in favor). The meeting resumed in open session at 12:53 pm.

The following Board action was taken as a result of the Executive Session:

Chair Smith entertained a motion to amend President Eric Heiser's contract effective Fiscal Year 2026 to adjust the base salary up to \$265,000, plus 10% base salary as deferred compensation, and extend the contract an additional year, from 2029 to 2030, renewable annually at the Board's discretion, in recognition of Dr. Heiser's excellent job performance over the past year.

Mr. Hurley made a motion to amend President Eric Heiser's contract, effective Fiscal Year 2026, to adjust the base salary up to \$265,000, plus 10% base salary as deferred compensation, and extend the contract an additional year, from 2029 to 2030, renewable annually at the Board's discretion. Ms. Garcia seconded the motion. The motion was approved unanimously (Mr. Eikenberry, Ms. Garcia, Mr. Hurly, Chair Smith, and Dr. White, voting in favor).

ADJOURNMENT

Mr. Hurley motioned to adjourn from the Special Meeting at 12:53 pm. Mr. Eric Eikenberry seconded the motion and unanimously approved (Mr. Eikenberry, Ms. Garcia, Mr. Hurley, Chair Smith, and Dr. White voting in favor).

MINUTES PREPARED BY:

Ms. Kirsten Mead
Board Recorder

ATTEST and APPROVED:

Mr. Patrick Hurley
Vice Chair/Secretary of the Board

Mr. Joey Smith
Board Chair