

**COCONINO COMMUNITY COLLEGE  
DISTRICT GOVERNING BOARD**

**WORK SESSION**

**AUGUST 18, 2021**



**COCONINO COMMUNITY COLLEGE  
MINUTES OF A WORK SESSION  
OF THE  
DISTRICT GOVERNING BOARD  
AUGUST 18, 2021**

A Work Session of the Coconino Community College District Governing Board was held via interactive videoconferencing (Zoom). Board Chair, Dr. Nat White, called the meeting to order at 4:00 pm.

PRESENT: Eric Eikenberry  
Patricia Garcia  
Patrick Hurley  
Joseph R. Smith  
Nat White

ABSENT: None

Also Present: Dr. Colleen Smith, CCC President; Mr. Anthony Williams, Ms. April Sandoval, Mr. Bob Voytek, Ms. Brianna Lorents, Mr. Barry Carpenter, Ms. Carolyn Christianer, Ms. Christina Bauer, Ms. Colleen Carscallen, Dr. David Borofsky, Ms. Dianna Sanchez, Mr. Dietrich Sauer, Ms. Giovanna Macry, Ms. Isabella Zagare, Dr. Jami Van Ess, Ms. Jennifer Jameson, Ms. Kay Leum, Mr. Keith Becker, Mr. Kevin Chase, Dr. Kimberly Batty-Herbert, Mr. Kurt Stull, Mr. Larry Hendricks, Dr. Nate Southerland, Ms. Randi Axler, Ms. Sandra Dihlmann, Ms. Sarah Benton, and Ms. Suzzanna Rodriguez.

Reports, summaries, background material, and other documents referred to in these minutes can be found in the August 18, 2021 documents file.

**Follow Up**

- None

**1. FOLLOW UP ITEMS**

All follow-up items have been completed.

**2. DISCUSSION/INFORMATION ITEMS**

**A. Fiscal Year 2022 Budget Book – Dr. Jami Van Ess**

The Board received an electronic version of the budget book, and Ms. Van Ess will be printing copies to mail to them. Dr. Van Ess asked the Board how they would like to review the budget book this evening. Dr. White suggested an indexed overview of the budget book and emphasized that the budget book is full of information and that all board members should have it at hand to help answer questions from the public. Dr. Van Ess reviewed the contents of the budget book with the Board and answered questions.

Questions on the budget book included how the College receives our annual state funding, how much of our funding the governor controls, if funds could be held back by the legislature, and how Maricopa and Pima community colleges were defunded and the timeline for that change.

**B. DGB Priorities and President/Administration Goals -Dr. Nat White**

The Board reviewed the DGB priorities discussed at the June retreat and the president/administration goals developed to support those items. Dr. White asked for any input on these items. The only discussion on these items was clarification on what a promise program included.

**C. Preparation for HLC Accreditation Visit – Dr. Nat White and Dr. Colleen Smith**

This agenda item focused on where the College is in the preparation process for this visit and the Board’s role in the next couple of months. The College is fortunate to have previous board member Mr. Lloyd Hammonds agree to read all of our assurance arguments and give us feedback as he still serves as a peer reviewer for HLC.

Mr. Hammonds has given feedback on the first two criteria and is reviewing the rest. The feedback so far has been very positive and has been mostly clarifying comments to help others understand our institution better. Mr. Hammonds will be visiting in September in time to work with the Board for the September Work Session. The College will make sure the Board gets a copy of the final assurance argument when it is complete.

The final assurance argument has been submitted to HLC in September. Our site review committee chair will reach out to Dr. Southerland about the same time to begin setting the schedule for our onsite visit in October. Board members will have the option for one on one time with Mr. Hammonds if they would like it.

**D. Diversity Update – Mr. Dietrich Sauer and Ms. Brianna Lorents**

Mr. Dietrich Sauer and Ms. Brianna Lorents gave the Board a presentation on increasing diversity at the College. For additional details on the presentation, please see the August 18, 2021 documents file. Questions and comments on the presentation included several topics such as:

- Clarification on total workforce numbers, the possible number of people who are Native American with a master’s degree, and numbers of native Americans in the workforce
- A suggestion to target the civilian labor force rather than total employment mentioned in the PowerPoint because those numbers may not target a very diverse workforce
- Not limiting searches to the people in Coconino County with a master’s degree
- Clarification on what Handshake is
- How diversity figures into job offers
- How numbering candidates and having a language requirement would interact to help create more diversity
- What makes up diversity
- The importance of the composition of interview panels and the need to include diverse members in the panel

ADJOURNMENT: The Work Session Adjourned at 5:18 pm.

**MINUTES PREPARED BY:**

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Ms. April Sandoval  
Board Recorder

**ATTEST and APPROVED:**

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Mr. Joseph R. Smith  
Vice Chair/Secretary of the Board

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Dr. Nat White  
Board Chair