

**COCONINO COMMUNITY COLLEGE
DISTRICT GOVERNING BOARD**

WORK SESSION

MAY 15, 2019



**COCONINO COMMUNITY COLLEGE
MINUTES OF A WORK SESSION
OF THE
DISTRICT GOVERNING BOARD
MAY 15, 2019**

A Work Session of the Coconino Community College District Governing Board was held in the Board Room at the Lone Tree Campus at 2800 S. Lone Tree Road, Flagstaff, Arizona 86005. Board Chair, Ms. Patricia Garcia, called the meeting to order at 4:05 pm.

PRESENT: Patricia Garcia
Lloyd Hammonds
Patrick Hurley
Marie Peoples
Nat White

ABSENT: None

Also Present: Dr. Colleen Smith, CCC President; Ms. Ali Applin, Dr. Kimberly Batty-Herbert, Mr. Keith Becker, Ms. Colleen Carscallen, Mr. Brian Francis, Ms. Kimmi Grulke, Mr. Brian Harris, Mr. Larry Hendricks, Ms. Veronica Hipolito, Mr. Jeff Jones, Ms. Maya Lanzetta, Ms. Kay Leum, Dr. Michael Merica, Dr. Gonzalo Perez, Mr. Steve Peru, Mr. Anthony Rivera, Ms. Suzzanna Rodriguez, Ms. April Sandoval, Mr. Dietrich Sauer, Mr. Bobby Sedillo, Dr. Nate Southerland, Mr. Kurt Stull, Mr. Scott Talboom, Ms. Jami Van Ess, Mr. Bob Voytek, and Ms. Isabella Zagare.

Reports, summaries, background material, and other documents referred to in these minutes can be found in the May 15, 2019 documents file.

Follow Up

- None

FOLLOW UP ITEMS

There were no follow up items.

DISCUSSION/INFORMATION ITEMS

A. Diversity Recruitment – Mr. Dietrich Sauer

Mr. Dietrich Sauer gave a presentation on diversity recruitment. For additional details on the presentation, please see the May 15, 2019 documents file.

The Board felt that Mr. Sauer and the other members of the Diversity Committee were doing a very good job and thanked Mr. Sauer for his presentation. Mr. Lloyd Hammonds stated that for diversity and inclusion to become successful, it needs to be part of the institutional culture. Hope training is continued and taught in the classrooms so that it becomes more a part of our culture than it might be.

Ms. Patricia Garcia and Dr. Marie Peoples suggested that there are opportunities to influence the hiring process to be more inclusive of diversity candidates. They hoped to see more diversity in the College’s hiring panels and where jobs are advertised.

B. President’s Evaluation – Ms. Patricia Garcia

Ms. Patricia Garcia began this conversation by asking if the Board would like to use the process developed by Mr. Lloyd Hammonds and implemented last year. The Board was supportive of moving forward with that process.

Mr. Lloyd Hammonds asked for clarity on two major changes from the previous year. His questions specifically asked if the Board members were comfortable with not having a summary evaluation of the Board’s scores on the evaluation instrument. Instead, each Board Member would bring their evaluation to the evaluation meeting, and the Board would reach a consensus on what the final evaluation would be. The second point of clarification was that the mid-year evaluation would focus not on the entire evaluation instrument, but progress on the President’s goals.

Not all Board Members agreed on these two areas, so the Board discussed the matter further. Final direction from the Board was to use the process as described by Mr. Hammonds.

ADJOURNMENT: The Work Session Adjourned at 4:42 pm.

MINUTES PREPARED BY:

Ms. April Sandoval
Board Recorder

Dr. Marie Peoples
Vice Chair/Secretary of the Board

Ms. Patricia Garcia
Board Chair