

**COCONINO COMMUNITY COLLEGE
DISTRICT GOVERNING BOARD**

WORK SESSION

FEBRUARY 6, 2019



**COCONINO COMMUNITY COLLEGE
MINUTES OF A WORK SESSION
OF THE
DISTRICT GOVERNING BOARD
FEBRUARY 6, 2019**

A Work Session of the Coconino Community College District Governing Board was held in the Board Room at the Lone Tree Campus at 2800 S. Lone Tree Road, Flagstaff, Arizona 86005. Board Vice Chair/Secretary, Dr. Marie Peoples, called the meeting to order at 5:15 pm.

PRESENT: Patricia Garcia
Lloyd Hammonds
Patrick Hurley
Marie Peoples
Nat White

ABSENT: None

Also Present: Dr. Colleen Smith, CCC President; Ms. Ali Applin, Ms. Randi Axler, Mr. Keith Becker, Ms. JoAnn Gilla, Ms. Meagan Gilla, Ms. Kimmi Grulke, Mr. Brian Harris, Ms. Veronica Hipolito, Mr. Ron Hurle, Mr. Jeff Jones, Ms. Maya Lanzetta, Ms. Kay Leum, Ms. Rosa Mendoza-Logan, Dr. Michael Merica, Dr. Gonzalo Perez, Mr. Anthony Rivera, Ms. Suzanna Rodriguez, Ms. April Sandoval, Mr. Dietrich Sauer, Mr. Bobby Sedillo, Dr. Nate Southerland, Mr. Kurt Stull, Mr. Scott Talboom, Ms. Jami Van Ess, Mr. Bob Voytek, Mr. Brian Wilson, and Ms. Isabella Zagare.

Reports, summaries, background material and other documents referred to in these minutes can be found in the February 6, 2019 documents file.

Follow Up

- Dr. Marie Peoples asked for information on the demographics, family incomes, and the unemployment rates for the people the College serves.

DISCUSSION/INFORMATION ITEMS

A. Budget Retreat – Ms. Jami Van Ess

Ms. Jami Van Ess followed up on the presentation she gave at the January 28, 2019 Budget Retreat. The presentation started by answering questions posed at the last meeting. Ms. Van Ess moved on to options for tuition increases, additional other tuition and fees suggestions, and three new options for compensation. For additional details on the presentation, please see the February 6, 2019 documents file.

Board guidance and requests related to the presentation included the following:

- Dr. Marie Peoples asked for information on the demographics, family incomes, and the unemployment rates for the people the College serves.
- Several board members were supportive of charging some kind of out of county fee because out of county students are not part of the property tax base that supports the College.

- Ms. Van Ess asked for feedback on a suggestion from part-time faculty member to eliminate the employee parking fee. Dr. White and Mr. Hurley were supportive of eliminating the employee parking fee because of the small amount of revenue it generates.
- Dr. Marie Peoples asked to see what it would cost the College to roll cafeteria money into salary. Ms. Van Ess prepared these numbers during a break and presented those numbers to the Board.

Direction from the Board included the following:

- Ms. Patricia Garcia recognized how family medical coverage could affect employee recruitment. However, the group that has family medical coverage does not reflect most of the College’s employees.
- Mr. Patrick Hurley asked for more information on the funding the College has been carrying over since the implementation of the fiscal austerity plan. Ms. Van Ess will bring that information back to the next meeting.
- Dr. Nat White, Mr. Lloyd Hammonds, and Mr. Patrick Hurley all supported option 2 but asked to substitute in the higher family coverage amount.
- Dr. Marie Peoples agreed that the College needs to be competitive and have high quality individuals working for the College. She felt that high quality did not mean just supporting employees with families and would prefer to see an option that gives the same amount to each group and allows individual employees to make decisions about how to use those funds. Dr. Peoples expressed reservations at raising tuition amounts to support any increase in compensation and benefits.
- Several board members expressed support for some kind of out of county tuition increase but suggested smaller amounts of \$10 to \$15 per credit hour.
- There was no consensus on a tuition increase. The Board will continue to consider tuition increase options.

ADJOURNMENT: The Work Session Adjourned at 8:17 pm.

MINUTES PREPARED BY:

Ms. April Sandoval
Board Recorder

Dr. Marie Peoples
Vice Chair/Secretary of the Board

Ms. Patricia Garcia
Board Chair