



## **Procedure 106-02 Drug and Alcohol Screening for Nursing Students**

**Sponsor: Human Resources**

### **Purpose**

All nursing and nursing assistant students are subject to drug and alcohol screening as part of the Rules established by the Arizona State Board of Nursing. The College's nursing education program must "maintain procedures that promote safe patient care during student clinical experiences" (ARS 32-1601, 1202 et seq., AZ Administrative Code R4-19-203 C6).

### **Definitions**

None

### **Procedure**

#### Scope

A nursing student or nursing assistant student in a class assignment, who is under the influence of alcohol or drugs that impair judgment, poses a threat to the safety of clients. For these reasons, evidence of use of these substances, documented by positive drug and/or alcohol screening tests, will result in immediate withdrawal of the student from the nursing course or program. In the event of an appeal, Coconino Community College will make every effort to expedite the appeals process and assure the student of fundamental fairness.

#### Process

- a. Students will be informed of the screening process prior to admission to the nursing program and will be required to sign a consent form
- b. All nursing and nursing assistant students may be required to submit to drug and alcohol testing prior to the beginning of clinical laboratory experiences.
- c. Students will pay for the screening.
- d. Students cannot begin clinical until test results have been received by the College.
- e. Student receiving positive drug screens due to permissible prescription drugs will be permitted to begin/continue experiences.
- f. Students testing positive for illegal substances or for non-prescribed legal substance will be dismissed from the nursing program or nursing assistant course.

### **References**

A.R.S. § 32-1601, 1202 et seq.,  
AZ Administrative Code R4-19-203 C6

### **Procedure History**

11/10/2010      Revised and Approved by College Council  
07/02/2025      Revised Sponsor from Human Resources and Nursing to Human Resources

### **Legal Review**

None