

105-00 SEXUAL HARASSMENT & MISCONDUCT—POLICY

Coconino Community College believes that students, faculty, and staff have the right to be free from unwanted sexual harassment, sexual misconduct and sexual violence, including but not limited to: unwanted verbal or written conduct of a sexual nature; unwanted physical conduct of a sexual nature; and sexual assault. The College believes that students, faculty, and staff have the right to be free from similar harmful conduct including but not limited to: intimate partner violence/domestic violence/dating violence; sexual coercion; sexual exploitation; stalking; gender and/or sexuality bias or discrimination; and retaliation against individuals for reporting or participating in the investigation of violations of this Policy. The College does not tolerate sexual harassment, sexual misconduct, sexual violence or the other prohibited conduct listed above and as defined in procedures under this Policy. Such conduct may constitute prohibited sexual discrimination under local, state and federal law (including Title IX of the Education Amendments of 1972 and Title VII of the Civil Rights Act of 1964), and individuals who engage in such conduct are subject to disciplinary action up to and including termination. The President or designee shall establish procedures in support of this Policy and in compliance with all applicable laws, regulations, and professional and ethical standards.

Revision history: 09/1993, 04/15/2009, 01/25/2017

Legal review: 09/22/2016

Sponsor: Human Resources Department

Adopted by District Governing Board: 01/25/2017

COCONINO COMMUNITY COLLEGE